

TOP 10 REASONS TO BECOME A LIUNA CONTRACTOR

LiUNA!

1

SKILLED LABOR SUPPLY

Being a union contractor guarantees you professional, safety-conscious, craft-trained workers within your community.

2

STATE-OF-THE-ART TRAINING

We offer independently accredited and market-driven training, classroom instruction and on-the-job experience in new and traditional construction skills.

3

COST SAVINGS

Laborers are flexible, committed and willing to go the extra mile to help you complete your projects cost-effectively.

4

EXPERIENCE

Quality union workmanship means faster completion of projects and the ability to implement creative concepts in construction and building techniques.

5

LABOR-MANAGEMENT COOPERATION

Our NJ Laborers-Employers' Cooperation and Education Trust (NJ LECET) helps promote job opportunities for our contractors.

6

HEALTH & SAFETY

Our professional staff work to eliminate jobsite hazards, cut health care costs, and reduce injury and disease.

7

KNOWLEDGEABLE STAFF

Local business managers and field staff are talented problem-solvers committed to employee-employer cooperation.

8

LEGISLATIVE & POLITICAL ACTION

We engage in political activity to promote legislation that enhances job growth, economic development and responsible development.

9

QUALITY BENEFIT PACKAGES

Our existing health insurance, retirement plans and other programs offer an easy, predictable, and cost-effective way for you to provide these important benefits.

10

BUSINESS DEVELOPMENT

Partnering with us allows you to leverage our vast array of strategic alliances that result in projects and jobs.

FOR MORE INFORMATION PLEASE VISIT WWW.NJLABORERS.ORG

Dear Contractor,

Thank you for your interest in joining the tens of thousands of LIUNA contractors nationally who work with our union and rely on our members for their workforce needs. We never want to take for granted the importance of our signatory employers and the critical role we play in helping you and your business succeed.

We are the New Jersey Laborers Union, the proud, 25,000-member affiliate of the Laborers' International Union of North America (LIUNA) here in the Garden State and we are committed to partnering with contractors like you to achieve success through fair and productive labor relations. By signing a collective bargaining agreement with LIUNA, you gain access to an unparalleled workforce and a comprehensive support system designed to help you compete and thrive in an increasingly demanding marketplace. Our partnership offers significant advantages that set you apart from the competition, including:

A SKILLED AND RELIABLE WORKFORCE

LIUNA members are among the most highly trained and qualified construction professionals in the industry. Through our extensive training programs, we ensure that workers are equipped with the latest skills and techniques, improving efficiency and productivity on the job site. Whether you need experienced laborers for infrastructure projects, building construction, environmental remediation, or energy work, LIUNA delivers the skilled workforce you need.

LABOR-MANAGEMENT FUNDS SUPPORTING CONTRACTOR SUCCESS

LIUNA has established three dedicated labor-management funds that provide direct benefits to our signatory contractors:

- ▶ **LIUNA Training & Education Funds:** With three state-of-the-art training facilities statewide, as well as mobile training units offering on-site training at a time and place convenient to contractors and members, LIUNA's industry-leading Training Funds provide the necessary hands-on and classroom instruction to ensure our construction craft laborers arrive at job sites prepared and productive from day one.
- ▶ **New Jersey Laborers Health & Safety Fund (NJLHSF):** Through our health and safety fund, we work to minimize workplace hazards through training, research, and advocacy. NJLHSF also provides contractors workplace assistance in the form of safety toolbox talks, safety and health walkthroughs and audits, and information on common hazards and health issues, as well as developing safety programs and site-specific safety plans.
- ▶ **NJ Laborers-Employers Cooperation and Education Trust (NJ LECET):** Industry representation and advocacy at every-level of government, connecting contractors with business opportunities, advocating for economic growth and fair market competition, and promoting the benefits of hiring union labor to project owners and other decision-makers, that's what NJ LECET offers. Our mission is to help our contractors win work and create jobs for our members.



COMPREHENSIVE HEALTH AND WELFARE PLANS

We recognize that a stable and healthy workforce contributes to overall productivity. LIUNA's joint-managed health and welfare plans provide high-quality healthcare coverage, pension benefits, and other essential protections, helping contractors attract and retain the best talent while reducing turnover and increasing workforce stability, and even reducing costs. LIUNA's health and welfare plans offer clear advantages by pooling resources and improving bargaining power with insurers. This leads to employees gaining access to broader benefits while employers can add value at a reduced cost.

A TRUE PARTNERSHIP FOR LONG-TERM GROWTH

When you choose to work with LIUNA and the New Jersey Laborers Union, you're not just hiring workers—you're gaining a trusted partner invested in your success. Our commitment to workforce development, safety, and business growth ensures that contractors who work with us enjoy greater efficiency, fewer project delays, and a reputation for quality workmanship.

We invite you to explore the benefits of partnering with the New Jersey Laborers Union. Together, we can build a stronger, more prosperous future for your business and our industry. If you have any questions or would like to discuss how LIUNA can support your company's goals, please don't hesitate to reach out.

WORK JURISDICTION

General and Heavy Highway Laborers - Drilling, Blasting, Excavation, Utility Work, Roads, Sewers, Bridges, Paving, Tunnels, Dams, HazMat, Concrete Work



Build Laborers District Council - Institutional and Commercial Construction, Mixed Use and Multi-family Residential, Scaffolding, Hoisting and Rigging, Signaling, Demolition, HazMat, Concrete, Multi-Trade Tender, General Conditions, Fireproofing, Remote Controlled Equipment, Solar Projects

DISTRICT COUNCILS AND LOCAL UNIONS

NJ Building Construction Laborers District Council

Building Construction Laborers Local 3 *(North Jersey, Commercial Building)*

1121 Bristol Road, Mountainside, NJ 07092

908-354-0910

Building Construction Laborers Local 77 *(South Jersey, Commercial Building)*

1588 Parkside Avenue, Ewing, NJ 08638

609-882-7080

Residential Laborers Local 55 *(Statewide, Residential and Light Construction)*

59 Wall St. Ste. 203C, Newark, NJ 07105

973-589-5500

NJ HEAVY AND HIGHWAY LABORERS DISTRICT COUNCIL

Heavy and General Construction Laborers Local 472 *(North Jersey, Heavy)*

Joseph P. Madden Building, 700 Raymond Boulevard, Newark, New Jersey 07105

(973) 589-5050

Construction and General Laborers Union Local 172 *(South Jersey Heavy)*

604 Bordentown Rd, Trenton NJ 08610

609 291-9100

NJ LABORERS TRI-FUNDS

New Jersey Construction Craft Laborers Apprenticeship Program

31 Mott Avenue, Monroe Twp., NJ 08831

732-521-0200

www.workliuna.com

New Jersey Laborers Health and Safety Fund

1 Tower Center Blvd., 24th Fr., East Brunswick, NJ 08816

609-860-9223

New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ LECET)

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